

**10A NCAC 97C .1004    COMPENSATION POLICY**

(a) All positions supported by CSBG funds with an entry level wage in the amount of fifteen thousand dollars (\$15,000) or more shall be based on a wage comparability study, the results of which shall be submitted to the Office.

(b) Employee benefits shall include policies which provide that:

- (1) Employees shall be allowed to transfer annual and sick leave earned as a result of employment with the grant recipient into and out of the CSBG program, provided the transfer of annual and sick is allowable in the other program(s) of the grant recipient.
- (2) Leave taken by employees of the grant recipient can be expended only during the period covered by the grant agreement with the Office.

*History Note: Authority G.S. 143B-10; 143B-276; 143B-277; 143-323(d);  
Eff. December 1, 1983;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 25, 2015.*